

Verified Certificate



This is to certify that

William Ferrand

successfully completed and received a passing grade in

**RICELWD02: Cultivating Organizational
Diversity**

a course of study offered by RICEx, an online learning
initiative of Rice University.

A handwritten signature in blue ink, appearing to read "Michael Koenig".

Michael Koenig

Executive Director for Executive Education

Rice University

A handwritten signature in blue ink, appearing to read "Brent Smith".

Brent Smith, Ph.D.

Senior Associate Dean for Executive Education

Rice University



Verified Certificate

Issued September 16, 2024

Valid Certificate ID

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