Professional Certificate

This is to certify that

William Ferrand

successfully completed all courses and received passing grades for a Professional Certificate in

Leading Workplace Diversity

a program offered by RICEx, in collaboration with edX.



Mit

Michael Koenig Executive Director for Executive Education *Rice University*



Brent Smith, Ph.D. Senior Associate Dean for Executive Education *Rice University*



PROFESSIONAL CERTIFICATE Issued September 2024

VALID CERTIFICATE ID d5704932cbf04d359a5d7bc95b76c396